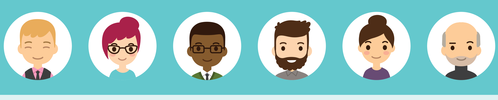
Apprenticeships
Ambassador Network

HOW APPRENTICESHIPS WORK FOR SMEs

Apprenticeships allow you to bring new talent through the ranks and train your team with the skills they need to help your business succeed.

Apprenticeships can be for new or existing staff, for any age, at any level.



Employer chooses Apprenticeship

Chooses approved training provider and agrees a cost

Government co-invests 90%

Employer co-invests remaining 10%

Employer and provider agree payment schedule and delivery plan

<50 If you have fewer than **50** employees, you could have **100%** of training costs covered.

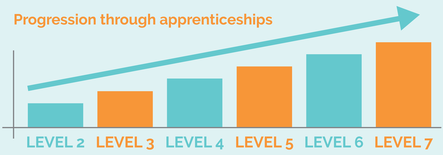
£1000 Cash incentives to employ 16-18 year olds, care leavers or young adults with an Education, Health & Care Plan (EHCP).

Apprenticeships are available from Level 2 (equivalent to GCSEs) to Level 7 (equivalent to a full degree)

Higher apprentices could earn **£150,000** more on average over their lifetime compared to those with L3 vocational qualifications.

AAT and CEBR - Is a university degree the best route into employment?

Progression through apprenticeships



75% of employers say the programme has helped cut recruitment costs

88% of employers believe they lead to a more motivated and satisfied workforce, leading to greater loyalty and quality

80% of employers feel that apprenticeships reduce staff turnover

Sources: 2011 British Chambers of Commerce, Populus research commissioned by the National Apprenticeship Service and Productivity Matters, Centre for Economic and Business Research, 2013.

"At Oliver & Graimes the apprenticeship scheme has been a great experience for us. We took on Elliott in a web development role and due to his keen and driven nature, we almost immediately saw a benefit to the company and the rest of the team. We've worked with him over the 12-months to support his training and are pleased he's taken on a full-time role here after the apprentice scheme. He's a very valued member of the team."

Gavin Graimes, Oliver & Graimes Design Associates, Brighton

90% of Apprentices stay in full time employment after finishing.

87% of employers said they were satisfied with the programme.

76% say that productivity has improved.

75% reported that apprenticeships improved the quality of their product or service.

Apprenticeship evaluation: 2015 employer survey

LEVEL 2 - £26

LEVEL 3 - £28

Research published June 2015 demonstrates the high level of return to investment delivered by the apprenticeship programme, indicating that adult apprenticeships at **level 2** and **level 3** deliver **£26** and **£28** of economic benefits respectively for each pound of Government investment.

Further Education - measuring the net present value in England

What to do next...

0800 015 0600

gov.uk take on an apprentice

apprenticemakers.org.uk

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